

# The High-Five Stewardship Drive

## Step 1: Shared Knowledge

At the January 27, 2008 State of the Congregation Address you will be asked to set an appointment with a Knowledge Corps Facilitator, who is trained to help you better understand the financials of the church. The purpose is not only to achieve shared knowledge about the church operations, but also to provide members and pledging friends with full transparency.

## Step 2: Shared Values

When meeting with the Knowledge Corps Facilitator you'll be asked to review a financial analysis as well as a list of moral statements, which serve as shared values for our church family. These moral principles will guide future financial planning. You'll be asked whether or not you agree with these values or if others should be considered.

## Step 3: Shared Responsibility

Once these steps are complete, you'll be asked to take the High-Five Challenge. As you'll learn at the State of the Congregation Address, the *Unitarian Church of Staten Island, New York*, has challenged our church to meet the High-Five Challenge. This challenge was featured in the enclosed article published by the UU World.

The High-Five Challenge is met when a majority of the church's pledging units contribute five percent of their annual adjusted income. "Adjusted income" is defined as take-home income minus health and educational expenses.

*The First Unitarian Church of Philadelphia*  
*A Unitarian Universalist Congregation*

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Here you belong. Here you matter.  
Welcome home!

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<FirstName> <LastName>  
<FirstName><LastName>  
<Child1>, <Child2>  
<Address1>  
<City>, <State> <Zip>  
<Phone1>  
<Phone2>  
<Email1>  
<Email2>  
<Status>

Knowledge Corps Facilitator:

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*We are an intentionally diverse religious community inspired by our historic urban ministry. We seek to lead meaningful lives, to love one another without prejudice, and to build a just and sustainable world.*

**Needs**

Please articulate the ways the church community can serve you. Are you in need of pastoral care or spiritual guidance? Would you like to meet with Rev. Nate or one of our religious professionals?

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**Time**

Please note how you'd like to serve the church community. Would you like to join a ministry team? Are you available to volunteer?

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**Talents**

What personal skills would you like to contribute to the church? Are there special talents that would better the community?

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**Treasures**

On behalf of the entire community we are grateful that you pledged <Pledge1> in 2007, <Pledge2> in 2006, and <Pledge3> in 2005. In order to become a High-Five Congregation we invite a majority of the church's pledging units to give at 5% of their annual adjusted income. To calculate these numbers subtract your take-home income from any health and educational expenses then multiply by .05 (see chart for guidance).

Fair Share Giving for the High-Five Challenge			
Income	Percent	Monthly	Annually
\$10K	5%	\$41.67	\$500
\$20K	5%	\$83.33	\$1,000
\$30K	5%	\$125.00	\$1,500
\$40K	5%	\$166.67	\$2,000
\$50K	5%	\$208.33	\$2,500
\$60K	5%	\$250.00	\$3,000
\$70K	5%	\$291.67	\$3,500
\$80K	5%	\$333.33	\$4,000
\$90K	5%	\$375.00	\$4,500
\$100K	5%	\$416.67	\$5,000
\$200K	5%	\$833.33	\$10,000

If you are not able to give at 5% please consider becoming a strategic donor by giving 3% this year, then increase to 4% next year, and 5% by 2010. Also, some members may feel more comfortable contributing periodic gifts, rather than making a formal pledge; if that is the case, we encourage you to list your intentions here.

My/Our pledge represents \_\_\_\_\_% of my/our adjusted income for a total pledge of \$\_\_\_\_\_.

I/we will pay (circle one) weekly, monthly, quarterly or annually. Signature\_\_\_\_\_